

Your Salary Guide

We're currently updating our VP of Change Management guide with 2026 benchmarks, available to download soon.

In the meantime, the average US VP of Change Management salary for 2026 sits at \$257,995, with packages typically ranging \$208,000–\$313,000.

FOR EMPLOYERS: If you are recruiting and would like to know specific figures for your state, book your free personalized salary consultation - **[Click here](#)**

FOR CANDIDATES: We've received your details and will email you once the guide is ready.